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Report of the N.C. Department
of Labor

1930-32 1930/31

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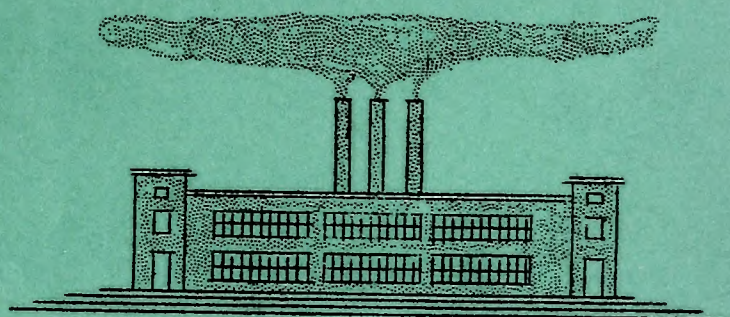


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NORTH CAROLINA
DEPARTMENT OF LABOR
REPORT
1930-32



F. D. GRIST
COMMISSIONER

LETTER OF TRANSMITTAL

TO HIS EXCELLENCY, O. MAX GARDNER, Governor.

Sir:

As provided in chapter 312, public laws of 1931, I submit herewith, the bi-ennial report of the Department of Labor and make recommendations as I am authorized to do in said act.

I hope that your Excellency and the members of the General Assembly will bear in mind, that I am making these recommendations after eight years in office, and that I am retiring from office without having sought re-election. Therefore such recommendations are made without selfish motives and in the interest of better government and greater efficiency.

SHORTAGE OF FUNDS AND PERSONNEL.

The Department of Labor for several years has not received the attention that it has deserved. But little interest has been shown in building it up and keeping it in step with the industrial progress of the state. There are many things that should be done for the betterment of labor and industry. Reports coming to my office indicate that the labor laws of the state have been winked at in many establishments throughout the state. The Commissioner of Labor, because of a shortage of personnel and funds, has been unable to deal effectively with these violations, or to serve the labor and industrial interests of the state as the law provides.

CONFUSION IN THE LAW.

The provisions of chapter 312, Public Laws of 1931, have brought about confusion and uncertainty, in that the Commissioner of Labor has not been able to consolidate the various divisions of the Department and direct their activities. The provisions of the law restricting the Commissioner in matters of appointments and requiring the approval of the Governor in such matters should be stricken out and the Commissioner of Labor should have full responsibility for the Department.

THE DIVISION OF WORKMENS COMPENSATION.

The Division of Workmens Compensation should be made a Division of the Department of Labor, in fact, as well as in name. The Commissioner of Labor should be a member of the Industrial Commission and Chairman thereof, and as such responsible for the administrative work of the Commission. This would result in real economy and greater efficiency.

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SECTION 1. PURPOSE AND SCOPE

THIS AGREEMENT is made this 1st day of January, 1911, between

THE BOARD OF DIRECTORS OF THE BANK OF AMERICA AND TRUST COMPANY OF NEW YORK, and the undersigned, who are the representatives of the stockholders of the said Bank, for the purpose of amending the Charter of the said Bank, as amended, in the following manner: That the said Charter be amended so that the Board of Directors may have the power to increase the capital of the said Bank, and to issue bonds or other securities of the said Bank, and to do all such other and various things as may be necessary or proper for the carrying out of the purposes of the said Bank.

SECTION 2. AMENDMENT OF CHARTER

The Board of Directors of the said Bank, do hereby amend the Charter of the said Bank, as amended, in the following manner: That the said Charter be amended so that the Board of Directors may have the power to increase the capital of the said Bank, and to issue bonds or other securities of the said Bank, and to do all such other and various things as may be necessary or proper for the carrying out of the purposes of the said Bank.

SECTION 3. EFFECT OF AMENDMENT

The amendments to the Charter of the said Bank, as amended, shall take effect from and after the date of the adoption of the same by the Board of Directors of the said Bank, and shall be binding upon the stockholders of the said Bank, and upon all persons claiming under them.

SECTION 4. SIGNATURES

Witness my hand and the seal of the said Bank, this 1st day of January, 1911.

THE BOARD OF DIRECTORS OF THE BANK OF AMERICA AND TRUST COMPANY OF NEW YORK

By _____, Secretary

In my opinion, the Division of Personnel, which now costs the State a great amount of money, should be a division of the Department of Labor. If the Commissioner of labor is to be intrusted with the problems of employment throughout the state for the public, why is it not practical and sensible to give him supervision over the State's own employees?

CONCILIATION AND ARBITRATION.

There should be set up, in connection with the Department of Labor, a Board of Conciliation and Arbitration, with the Commissioner of Labor as its executive officer. This Board should be authorized to act as a medium through which strikes and lock-outs could be settled in a satisfactory manner. A law should be passed requiring all employers of labor to report to the Commissioner of Labor, immediately any strike or lock-out occurring in their plant or establishment.

HOURS OF LABOR.

There should be a law setting forty eight hours as a week's work in all industries, stores, filling stations, and other places of employment. While we are faced with a serious un-employment situation, it is un-reasonable to permit a few employees to work sixty five hours per week while thousands are without employment.

STATISTICS.

The Division of Statistics, provided for in Chapter 312 P.L.1931 should be enlarged and strengthened. At present several state departments are engaged in gathering statistics relating to labor and industry. All of this work should be handled by the Department of Labor. We can never handle, intelligently, our labor and employment problems without adequate statistical data. In every labor crisis the crying need for statistics that can be depended upon, is evident.

PUBLIC EMPLOYMENT SERVICE.

The public employment service should be continued and enlarged upon. There is every reason to believe that the Federal Government will appropriate a large sum of money to be expended through state departments of labor in those states that make appropriations to enable them to properly cooperate. Such a law was passed by the present congress and vetoed by the President.

SERVICE TO WAR VETERANS

The division of service to war veterans has been of great help to the veterans of the state and has been the means of relieving state charities of a great burden that would have fallen on them without this aid. A detailed report of this division will be found elsewhere in this report. This service should be continued and enlarged upon.

Respectfully submitted,

A. D. Grist Commissioner of Labor

THE DIVISION OF LABOR

It is one of the main functions of the Division of Labor, which now consists of the Bureau of Labor Statistics, the Bureau of Census, and the Bureau of Economic Warfare, to collect and analyze data on the various activities of the economy. This data is then used to formulate policies and programs to promote economic growth and stability.

CONSTITUTIONAL AND LEGISLATIVE

The Division of Labor is responsible for the collection and analysis of data on the various activities of the economy. This data is then used to formulate policies and programs to promote economic growth and stability. The Division also plays a key role in the development of labor laws and regulations, and in the enforcement of these laws and regulations.

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PUBLIC AND PRIVATE

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DISBURSMENTS.

Items	Year 1930-31	Year 1931-32
<u>ADMINISTRATION</u>		
Salaries and wages	\$ 11,499.88	\$ 7,690.00
Supplies and materials	3.70	12.72
Postage, telephone, telegraph	332.54	130.78
Travel	1,440.13	149.40
Printing and binding	221.21	38.74
Repairs and equipment	121.41	25.00
	\$ 13,618.87	\$ 8,046.64
<u>DIV. OF SERVICE TO VETERANS</u>		
Salaries and wages	6,655.50	7,003.00
Supplies and materials	134.00	74.15
Postage, telephone, telegraph	746.25	659.04
Travel	1,965.14	1,870.97
Printing and binding	221.08	76.87
Equipment and repairs	468.05	53.60
Office rent	400.00	600.00
	10,590.02	10,337.63
<u>EMPLOYMENT SERVICE</u>		
Salaries and wages	7,370.00	6,488.00
Supplies and materials	000.00	2.00
Telephone and telegraph	1.95	2.10
Travel	129.56	112.30
Repairs	3.00	4.50
Freight	0.00	.50
	7,504.51	6,609.40
Special labor investigation		112.68
Administration	13,618.87	8,046.64
Div of service to Veterans	10,590.02	10,337.63
Employment service	7,504.51	6,609.40
Special labor investigation	0.00	112.68
TOTALS	\$ 31,713.40	\$ 25,106.35

PUBLIC EMPLOYMENT SERVICE

Page 4

(MALE)

Year 1930-31

Location of regional offices	Registered			Placed		
	Skilled	Un-skilled	Clerical and Professional	Skilled	Un-skilled	Clerical and Professional
Asheville	1,825	2,503	258	1,108	1,663	35
Baden	125	504	14	54	132	3
Charlotte	1,269	1,541	856	406	739	210
High Point	412	1,673	8	82	917	4
Raleigh	822	2,156	234	254	733	59
Wilmington	616	3,354	200	189	2,733	18
Winston Salem	448	361	70	307	245	36
Totals	5,517	12,092	1,640	2,472	7,162	365

Total Registered 19,249

Total Placed 9,999

(FEMALE)

Location of Regional office	Registered			Placed		
	Domes-tic	Indus-trial	Clerical and Professional	Domes-tic	Indus-trial	Clerical and Professional
Asheville	1,723	3	417	1,386	2	81
Baden	0	0	15	0	0	4
Charlotte	1,979	368	807	1,071	24	284
High Point	555	98	41	415	17	18
Raleigh	1,596	54	190	818	0	87
Wilmington	475	64	175	142	35	69
Winston Salem	665	165	89	537	42	59
Totals	6,993	752	1,734	4,369	120	542

Total registered 9,479

Total placed 5,031

Total male and female registered

28,728 Total placed 15,030

Ratio placements to registrations 54%

PUBLIC EMPLOYMENT SERVICE

Year 1970-71

(TABLE)

Location of Regional Office	Registered		Placed	
	Number	Cost	Number	Cost
Asheville	5,252	5,202	1,104	1,552
Baden	122	504	92	132
Charlotte	4,252	1,241	402	732
High Point	412	1,672	82	312
Raleigh	382	2,122	224	224
Wilmington	612	3,722	122	2,772
Winston-Salem	472	382	302	242
Total	5,252	12,032	2,122	7,152

Total Registered 12,032 Total Placed 7,152

(TABLE)

Location of Regional Office	Registered		Placed	
	Number	Cost	Number	Cost
Asheville	1,252	52	2,252	2
Baden	0	0	0	0
Charlotte	1,272	582	1,272	24
High Point	222	22	12	22
Raleigh	1,222	24	122	2
Wilmington	272	24	122	22
Winston-Salem	222	122	222	2
Total	5,292	722	4,722	122

Total Registered 5,292 Total Placed 4,722

Total male and female registered 52,722 Total female registered 22,722

PUBLIC EMPLOYMENT SERVICE

Year 1931-32

(MALE)

Location of Regional Office	Registered			Placed		
	Skilled	Un-skilled	Cleric-al and profess-ional	Skilled	Un-skilled	Cleric-al and profess-ional
Asheville	2,600	1,097	284	1,164	681	52
Charlotte	1,428	2,098	890	299	487	486
Durham *	409	279	176	120	178	113
Raleigh	1,073	1,718	461	303	695	140
Totals	5,510	5,192	1,811	1,886	2,041	791

Total Registration 12,513

Total Placed 4,718

(FEMALE)

Location of Regional Office	Registered			Placed		
	Domes-tic.	Indus-trial.	Cleric-al and profess-ional	Domes-tic.	Indus-trial.	Cleric-al and profess-ional.
Asheville	1,977	0	504	1,204	0	109
Charlotte	2,482	850	1,016	886	55	212
Durham *	409	279	176	221	178	112
Raleigh	1,455	68	412	638	1	151
Totals	6,123	1,197	2,108	2,849	234	584

Total Registered 9,428

Total placed 3,667

Total Registered Male and female 21,941--- Placed 8,385

Ratio placements to registrations 38%

* Durham office was opened in February 1932

ESTIMATED EXPENDITURE

Year 1971-72

(Rupees)

Location	Regional Office	Estimated	Actual	Balance	Remarks
Amritsar		1,000	1,000	0	
Chandigarh		1,000	1,000	0	
Delhi		1,000	1,000	0	
Jaipur		1,000	1,000	0	
Ludhiana		1,000	1,000	0	
Total		5,000	5,000	0	

(Rupees)

Location	Regional Office	Estimated	Actual	Balance	Remarks
Amritsar		1,000	1,000	0	
Chandigarh		1,000	1,000	0	
Delhi		1,000	1,000	0	
Jaipur		1,000	1,000	0	
Ludhiana		1,000	1,000	0	
Total		5,000	5,000	0	

Total Estimated Expenditure Rs. 10,00,000/-

Total Actual Expenditure Rs. 10,00,000/-

Balance Rs. 0/-

WORK OF THE DIVISION OF SERVICE TO WAR VETERANS

The following tabulation shows the results obtained and the total cost of operating the Division during the biennium 1930-32. The item "increase in compensation effected per annum" shows the computed annual increase based on the monthly increases reported throughout the year. It has been worked out on an annual basis so that it could be compared with the annual cost of operating the service.

Activities	Year 1930-31	Year 1931-32
Number new cases undertaken during the year	3,708	5,106
Total cases handled	9,068	14,216
Physical examinations secured on new and old cases	5,308	1,112
Hospitalizations secured	200	461
Amount of back compensation secured	\$ 150,960.00	\$ 273,112.60
Increase in compensation effected per annum	\$ 131,356.68	\$ 241,339.08
Computed total cash compensation secured	\$ 282,316.48	\$ 514,451.68
Cost of operating the service	\$ 10,590.02	\$ 10,337.63
Percentage of cost to benefits secured	0.4% (2/5%)	0.2% (1/5%)

Attention is directed to the fact that a large percentage of the cases turned over to the Division are the so called hard cases, in the settlement of which others have already failed. Many of the easier cases are handled direct with the Veterans Administration.

Many instances could be cited where families were removed from local charity lists after benefits, to which they were entitled as disabled veterans, were secured through the aid of this Division. It is, of course, impossible to say to what extent the State and the several Counties have been relieved of their charity burden by these benefits, but we are safe in saying that our charity load has been considerably lightened thereby.

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